LION FOREST INDUSTRIES BERHAD

NOMINATION COMMITTEE

Chairman	:	Y. Bhg. Dato' Dali Mahmud Hashim (Independent Non-Executive Director)
Members	:	Y. Bhg. Dato' Mohamad bin Haji Ahmad (Independent Non-Executive Director)
		Cik Zainab binti Dato' Hj. Mohamed (Independent Non-Executive Director)
Terms of Reference	:	• To recommend to the Board, candidates for directorships in Lion Forest Industries Berhad
		• To consider, in making its recommendations, candidates for directorships proposed by the Chief Executive Officer and, within the bounds of practicability, by any other senior executive or any Director or shareholder
		• To recommend to the Board, Directors to fill the seats on Board Committees
		• To assist the Board in reviewing on an annual basis, the required mix of skills and experience and other qualities, including core competencies which non-executive Directors should bring to the Board
		• To assess, on an annual basis, the effectiveness of the Board as a whole, the committees of the Board and the contribution of each individual Director, based on the process and procedure laid out by the Board

REMUNERATION COMMITTEE

Chairman	:	Y. Bhg. Dato' Dali Mahmud Hashim (Independent Non-Executive Director)
Members	:	Mr Chan Ho Wai (Non-Independent Executive Director)
		Cik Zainab binti Dato' Hj. Mohamed (Independent Non-Executive Director)
Terms of Reference	:	• To recommend to the Board, the remuneration of the executive Directors in all its forms, drawing from outside advice as necessary
		• To carry out other responsibilities, functions or assignments as may be defined by the Board from time to time