

PROFILE OF KEY SENIOR MANAGEMENT

Pang Fook Fah, Anthony

Malaysian, male, 59 years of age

Mr Pang Fook Fah, Anthony is the General Manager of Antara Steel Mills Sdn Bhd (“Antara”) (Hot Briquetted Iron operation) since 1997 and is a Director of Amsteel Mills Sdn Bhd, the holding company of Antara, which principal activity is in the manufacturing and marketing of steel bars and wire rods. He also represents the Lion Group as a Director of Steel Industries (Sabah) Sdn Bhd, a company which is also involved in the manufacturing and marketing of steel bars.

Mr Pang graduated with a Bachelor of Science (Honours) in Chemical Engineering from the University of Leeds, England in 1981.

Mr Pang joined the Lion Group in 1982 and is an experienced engineer in process plants.

Dominic Lu Chin Siong

Malaysian, male, 58 years of age

Mr Dominic Lu Chin Siong assumed the position of Senior Manager - Commercial of Antara Steel Mills Sdn Bhd (“Antara”) (Hot Briquetted Iron (“HBI”) operation) in July 2011, responsible for the marketing of HBI, purchasing of iron ore and shipping.

Mr Dominic graduated with a Bachelor of Science in Chemical Engineering from the University of Leeds, England in 1982.

Mr Dominic has more than 30 years of experience in the iron and steel industry. He first joined the Lion Group in 1991 as a Marketing Manager in the Marketing Department, responsible for the marketing of HBI.

Wong Wing Kiong

Malaysian, male, 48 years of age

Mr Wong Wing Kiong was appointed on 22 September 2016 as a General Manager - Operations of the Steel Division - Long Products, responsible for the production and maintenance of the plant under Amsteel Mills Sdn Bhd.

Mr Wong graduated with a Bachelor of Science in Mechanical Engineering from Mississippi State University, the United States of America in 1994.

Mr Wong first joined the Lion Group in 1996 as a Mechanical Executive in the Project Department - Steel Division, and was one of the pioneer staff responsible for the successful commissioning of the Lion Group’s hot rolled coil plant in mid-1999. Prior to assuming his current position, Mr Wong had worked as the Mechanical Maintenance Deputy Section Head, Personal Assistant to the Special Assistant to the Group Chairman and Plant Manager for the Hot Strip Mill and the Cold Rolled Mill. Mr Wong currently also holds the position of General Manager of the Group Logistics & Shipping under the Steel Division.

Wong Pak Yii, William

Malaysian, male, 49 years of age

Mr Wong Pak Yii, William was appointed the General Manager - Marketing on 1 October 2007 responsible for the marketing of the Group’s steel bars and wire rods.

Mr Wong graduated with a Bachelor of Business Administration (Honours) from the Kuala Lumpur Infrastructure University College and obtained qualification in Corporate Administration from the Malaysian Institute of Chartered Secretaries and Administrators.

Mr Wong first joined the Lion Group in 1999 as an Assistant Manager - Sales (Bar) in the Marketing Department and has more than 20 years of experience in the marketing and distribution of building materials.

Liew Choon Yick

Malaysian, male, 64 years of age

Mr Liew Choon Yick assumed the position of Senior General Manager of the Property Division in 1997 responsible for Residential Development.

Mr Liew graduated with a Bachelor of Engineering (Civil) degree from the University of Singapore in 1976. He is also a member of the Malaysian Institute of Engineers.

His prior working experience includes one (1) year at the Water Department of the Public Utilities Board of Singapore, two (2) years at the Jabatan Kerja Raya Malaysia and two (2) years at Jurutera CMP Sdn Bhd. He was with Supreme Housing Development Sdn Bhd (now known as Malim Courts Property Development Sdn Bhd, a subsidiary of the Company) where he was the Group General Manager in 1987 and later employed by Soga Sdn Bhd, also a subsidiary of the Company, as the General Manager (Southern Region) of the Property Division of the Lion Group in 1992 before assuming his current position.

Poon Sow Har, Valerie

Malaysian, female, 52 years of age

Ms Poon Sow Har, Valerie was appointed the General Manager for the Lubricants, Petroleum and Automotive Products Division on 1 October 2014. She is responsible in managing the Division, including the expansion of the businesses in both the domestic and export markets.

Ms Poon obtained her professional qualification from the Chartered Institute of Management Accountants in 1984.

Ms Poon joined the Lion Group in 1988 and had served in the Corporate Head Office as well as the Retail, Properties, Motor, Trading and Building Materials Divisions of the Lion Group before assuming her current position.

Cheong Chee Kheong, Tony

Malaysian, male, 51 years of age

Mr Cheong Chee Kheong, Tony, was appointed the General Manager for the Building Materials and Steel Products Division on 1 July 2017. He is in charge of and is responsible for the sales and marketing of the trading operation in the Building Materials Division in Malaysia.

After completing his tertiary education, Mr Cheong first started his sales career marketing paper products. In the span of the 32 years of his career in sales and marketing, he had assumed the position of Sales Promoter, Assistant Manager, Sales Manager, Product Manager and Company Manager promoting various other products including building materials and industrial filtration products locally and to the international market.

Mr Cheong first joined the Posim Group - Building Materials Division in 2002 as a Retail Manager and was promoted to Assistant General Manager in 2012, a position he held until his current appointment as General Manager.

None of the Key Senior Management has (i) any directorship in public companies and listed issuers; (ii) any family relationship with any Director and/or major shareholder of the Company; (iii) any conflict of interests with the Company; and (iv) any conviction for offences within the past five (5) years nor any public sanction or penalty imposed by any relevant regulatory bodies during the financial year.