

PROFILE OF KEY SENIOR MANAGEMENT

Larry Michael Remsen

American, male, 70 years of age

Mr Larry Michael Remsen was appointed the Chief Executive Officer of the Parkson Retail Asia Limited (“PRA”) Group on 1 April 2017.

Mr Michael graduated with a Bachelor of Science (Advertising) from the University of Florida, United States of America in 1969 followed by a Master of Arts (Distributive Education) from the University of South Florida, United States of America in 1975.

Mr Michael brings significant senior management experience in the retail sector. Prior to joining the PRA Group, he worked for 7 years with PT Matahari Department Store Tbk, a listed company in Indonesia where he started in 2009 as the President, then the Chief Operating Officer and in 2011, he was appointed the Chief Executive Officer and the Vice President Director in 2012. Mr Michael has over 35 years of experience in the retail industry in the United States of America having held various positions in Allied Stores Corporation, and served as Vice President - Divisional Merchandise Manager and Vice President of Planning for Macy’s West. Mr Michael also held the positions of Vice President - General Merchandise Manager and Executive Vice President of Merchandising of Stein Mart, Vice President - Merchandising of JCPenney, and Executive Vice President and Chief Merchandising Officer of Gordmans.

Chong Sui Hiong, Shaun

Malaysian, male, 50 years of age

Mr Chong Sui Hiong, Shaun was appointed the Chief Executive Officer of the Parkson Retail Group Limited (“PRGL”) Group on 16 May 2014 and was subsequently appointed an Executive Director of PRGL on 13 November 2014. PRGL Group undertakes the Group’s retail business in the People’s Republic of China (“PRC”).

Mr Chong graduated with a Diploma in Civil Engineering from University of Technology Malaysia in 1989 and a Bachelor of Science in Industrial and Systems Engineering from University of Southern California in 1992 followed by a Master of Business Administration from Rutgers, the State University of New Jersey in 2003.

Mr Chong first joined the PRGL Group in 1994 as a manager in the Project Department. He has extensive experience in retail operation and has more than 20 years of experience in the PRC retail industry.

Law Boon Eng

Malaysian, male, 60 years of age

Mr Law Boon Eng was appointed the Acting Chief Operating Officer of the Group’s retail operations in Malaysia on 1 October 2014 and assumed the position of the Chief Operating Officer in 2015.

Mr Law graduated with a Diploma in Management from Curtin University, Australia in 1992 and was a member of the Chartered Management Institute, United Kingdom.

Mr Law first joined the Group’s Malaysia operations in 1988 as a Divisional Merchandising Manager and was appointed the General Manager of Merchandising and Marketing Department in 1996. Mr Law left the Group in 2001 and re-joined the Group as Acting Chief Operating Officer in 2014. Mr Law has more than 30 years of experience in the retail industry. Prior to joining the Group, Mr Law held various senior positions in other major retail groups in Malaysia, including Chief Operating Officer and Executive Director of Ngiu Kee Corporation Bhd from 2001 to 2003 and Executive Director of Asia Brands Corporation Berhad from 2003 to 2007.

Loh Chai Hoon

Malaysian, male, 59 years of age

Mr Loh Chai Hoon was appointed the Chief Executive Officer of the Group's retail operations in Vietnam, Myanmar and Cambodia on 30 August 2017.

Mr Loh graduated with a Bachelor of Business Administration from the National University of Malaysia in 1983.

Mr Loh first joined the Group's Malaysia operations in 1988 and has held various senior positions including Operations Manager from 2003 to 2007. He was subsequently appointed Senior Manager - Management Audit (Retail Division) of the Lion Group from 2008 to 2009. Thereafter, Mr Loh assumed the position as the General Manager - Operations of the Group's Malaysia operations, a post he held from July 2009 until his appointment to his current position as the Chief Executive Officer on 30 August 2017. Mr Loh has more than 30 years of experience in the store operations of the retail industry. Prior to joining the Group, Mr Loh held various positions in other companies which operated supermarkets and departmental stores in Malaysia from 1983 to 1988.

Gui Cheng Hock

Malaysian, male, 59 years of age

Mr Gui Cheng Hock was appointed the Group Chief Operating Officer of the Group's retail operations in Indonesia on 15 October 2013.

Mr Gui graduated with a Diploma in Commerce from Tunku Abdul Rahman College, Malaysia in 1982 followed by an Executive Diploma in Management Studies from Curtin University of Technology, Australia in 1992.

Mr Gui first joined the Group's Malaysia operations in 1987 and has held several positions, including as Operations Manager, General Manager (Operations) and Senior General Manager (Retail Properties). He has more than 30 years of experience in the retail industry. Prior to joining the Group, he worked for Emporium Supermarket Holdings Bhd.

Poh Wan Chung, Danny

Malaysian, male, 44 years of age

Mr Poh Wan Chung, Danny was appointed the General Manager of the credit financing business under the name of Parkson Credit on 2 January 2014 and was subsequently promoted to Senior General Manager in 2015. Mr Danny Poh is in charge of and is responsible for the operations of Parkson Credit Sdn Bhd ("Parkson Credit") which provides motorcycle and consumer financing. He is also a Director of Parkson Credit and Parkson Credit Holdings Sdn Bhd, the holding company of Parkson Credit which is an investment holding company.

Mr Danny Poh graduated with a Bachelor of Commerce degree from the University of Auckland, New Zealand in 1995.

Mr Danny Poh has more than 20 years of working experience in financial institutions in the areas of hire purchase, credit card, consumer credit and loans. Prior to joining the Lion Group, he was the Head of New Business and Insurance Agency and General Manager of AEON Credit Service (M) Berhad ("AEON Credit") and served as its Head of Marketing and Business Development Division responsible for the marketing, sales and business development function of AEON Credit.

None of the Key Senior Management has (i) any directorship in public companies and listed issuers; (ii) any family relationship with any Director and/or major shareholder of the Company; (iii) any conflict of interests with the Company; and (iv) any conviction for offences within the past five (5) years nor any public sanction or penalty imposed by any relevant regulatory bodies during the financial year.