Lion Today

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Lion-Parkson Foundation
Donates to Four Beneficiaries

Newsflash

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Lion-Parkson Foundation

Virtual Run Donates to Four Beneficiaries

Top photo: Puan Sri Chelsia Cheng and Datuk CS Tang (3rd and 4th from right respectively) with representatives from the 4 beneficiaries, and (bottom photo) with the sponsors of the virtual run.

Newsflash Lion Group New Office

The Directorate Office, Management Audit Department & Corporate Planning Department have shifted to new premises with effect from 19 July 2022:

Level 21-22, Menara Hap Seng 3, Plaza Hap Seng, No. 1, Jalan P. Ramlee, 50250 Kuala Lumpur, Wilayah Persekutuan Kuala Lumpur.

The Directorate Office is located at Level 21 while the other departments are at Level 22. Telephone and fax numbers remain the same.

Lion dance at the official opening of the new office, and presenting the "good fortune" platter to Tan Sri William Cheng and Tan Sri Albert Cheng.

Lion-Parkson Foundation (LPF) donated a total of **RM25,000** to four charitable organisations namely Home for Handicapped & Mentally Disabled Children, Selangor; Childhood Cancer Caring Society of KL; Malaysian Advocates for Cerebral Palsy and Pertubuhan Pusat Penjagaan Kanak-Kanak Shan Dai on 13 June 2022.

The donation was part of the **RM44,160.30** raised in the form of cash sponsorships and registration fees from the virtual run, "Jom! Run for Care" which took place from 15 October 2021 to 15 January 2022, with a total of 231 participants. The balance of the funds raised from the Run will be allocated for the Foundation's scholarships for university students and medical assistance for the less fortunate.

LPF Chairman, Puan Sri Chelsia Cheng presented the donations to the 4 charities with the Home for Handicapped & Mentally Disabled Children receiving RM10,000 whilst other charities received RM5,000 each.

Also present at the event were Lion Group Director and LPF Trustee, Datuk CS Tang and sponsors for the run namely Malaysia Triathlon Association, Folio Apparel (eclipse), Pantai Hospital Cheras, 1 Shamelin Mall Food Bank, CheckPoint Spot Sdn Bhd, Glocomp Systems (M) Sdn Bhd, KirimMan Retail Sdn Bhd and "Jom! Run for Care" Organising Chairman, Mr Shawn Lee and his spouse, Parkson Holdings Berhad's Executive Director, Ms Natalie Cheng.

Lion-Parkson Foundation was launched in 1990 to provide financial assistance for education, medical aid and charity. Todate, the Foundation has sponsored a total of 491 students through our scholarship and sponsorship programmes worth RM11.6 million, and spent about RM9.8 million on medical treatment for 1,052 patients, purchase of medicine for medical camps, and medical equipment and dialysis machines. The Foundation has also contributed another RM28.9 million towards other causes, making a total contribution of RM50.3 million todate.

Yayasan Lion-Parkson Sumbang Kepada Empat Badan Amal

Yayasan Lion-Parkson (LPF) menyumbang sebanyak **RM25,000** kepada empat badan amal iaitu Pusat Penjagaan Kanak-kanak Terencat Akal, Selangor; Childhood Cancer Caring Society of KL; Malaysian Advocates for Cerebral Palsy dan Pertubuhan Pusat Penjagaan Kanak-Kanak Shan Dai pada 13 Jun 2022.

Sumbangan itu adalah sebahagian daripada jumlah **RM44,160.30** yang dikumpul daripada tajaan tunai dan yuran pendaftaran larian maya, "Jom! Run for Care", yang berlangsung dari 15 Oktober 2021 hingga 15 Januari 2022, dengan 231 peserta. LPF akan memperuntukkan baki kutipan Larian itu untuk pemberian biasiswa kepada pelajar universiti dan bantuan perubatan kepada golongan kurang berkemampuan.

Pengerusi LPF, Puan Sri Chelsia Cheng menyerahkan sumbangan itu kepada 4 badan amal di mana Pusat Penjagaan Kanak-kanak Terencat Akal, Selangor menerima RM10,000 manakala badan amal lain masing-masing menerima RM5,000.

Turut hadir di majlis tersebut ialah Pengarah Kumpulan Lion dan Pemegang Amanah LPF, Datuk CS Tang dan para penaja Larian iaitu Malaysia Triathlon Association, Folio Apparel (eclipse), Pantai Hospital Cheras, 1 Shamelin Mall Food Bank, CheckPoint Spot Sdn Bhd, Glocomp Systems (M) Sdn Bhd, KirimMan Retail Sdn Bhd dan Pengerusi Penganjur Larian "Jom! Run for Care", Encik Shawn Lee dan pasangannya, Pengarah Eksekutif Parkson Holdings Berhad, Cik Natalie Cheng.

Yayasan Lion-Parkson dilancarkan pada tahun 1990 bagi menyediakan bantuan kewangan untuk tujuan pendidikan, bantuan perubatan dan kebajikan. Setakat ini, LPF telah menaja sejumlah 491 pelajar melalui program biasiswa dan tajaan berjumlah RM11.6 juta, dan membelanjakan kira-kira RM9.8 juta bagi rawatan perubatan untuk 1,052 pesakit, pembelian ubat untuk kem perubatan, serta peralatan perubatan dan mesin dialisis. LPF juga telah menyumbang sebanyak RM28.9 juta untuk pelbagai tujuan, menjadikan jumlah keseluruhan sumbangan sebanyak RM50.3 juta sehingga kini.

金狮百盛基金会虚拟跑捐献给四慈善组织

金狮百盛基金会（基金会）于2022年6月13日向四个慈善组织捐献了总值**2万5千令吉**的善款。这些慈善组织分别为雪兰莪州残障与智障儿童之家、吉隆坡儿童癌症关怀协会、马来西亚脑瘫麻痹倡导者协会和善待障碍与孤儿福利之家。

虚拟跑Jom! Run for Care是以现金赞助和注册费的形式筹款，共筹得**4万4,160令吉30仙**。Jom! Run for Care于2021年10月15日至2022年1月15日举行，共有231名参赛者。虚拟跑所筹获余额将用于基金会为大学生提供的奖学金和为不幸者提供医疗援助。

基金会主席潘斯里陈秋霞移交1万令吉的善款给残障与智障儿童之家，而其他慈善组织则各获得5千令吉的善款。

出席活动的还有金狮集团董事兼基金会信托人拿督陈怀安和虚拟跑的赞助商，即Malaysia Triathlon Association、Folio Apparel (eclipse)、蕉赖班台医院（Pantai Hospital Cheras）、壹广场食物银行（1 Shamelin Mall Food Bank）、CheckPoint Spot Sdn Bhd、Glocomp、KirimMan以及Jom!Run for Care筹委会主席李绍杰及其夫人百盛控股有限公司执行董事锺惠严。

金狮百盛基金会成立于1990年，旨在为教育、医疗援助和慈善事业提供援助。基金会至今已通过奖学金和赞助计划资助491名学生，共计1160万令吉；基金会也拨出约980万令吉，用于支付1,052名患者的医疗费、为医疗营(Medical Camps)购买药物、医疗设备和透析机。此外，基金会也捐献2890万令吉作为其他慈善用途。迄今，总捐献款项达5030万令吉。

ANNUAL GENERAL MEETINGS

Our Group's public listed companies held their Annual General Meetings (AGM) virtually at Level 16, Lion Office Tower. Lion Posim Berhad held its AGM on 24 May 2022 followed by Parkson Holdings Berhad and Lion Industries Corporation Berhad on 25 May 2022 and 26 May 2022 respectively (in the 3 successive photos on the left).

The AGMs for ACB Resources Berhad (top photo) and Lion Corporation Berhad were broadcasted live from Level 15, Lion Office Tower on 27 May 2022.

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EDITOR'S MESSAGE

All economic sectors in our country are allowed to operate as our country eased more COVID-19 curbs starting 1 May 2022. This included lifting restrictions on those who are not vaccinated against the coronavirus, abolishing MySejahtera check-in when entering public places or premises, a more relaxed Covid-19 testing and scrapping the need to wear masks outdoor.

With the full lifting of movement restrictions, our country's economy is expected to recover, mainly supported by improving domestic demand as economic activities continue to normalise while social activities are back to pre-pandemic days, and borders are opened to travellers. The economy is projected to expand 5.5% in 2022 on the back of a strong rebound in consumption. A key priority is to address the economic impact of COVID-19 on the nation as a whole and on businesses and households.

After two years of celebrating Hari Raya in the midst of the COVID-19 pandemic, this year's Hari Raya Aidil Fitri marked the first in-person Raya celebrations after various movement restrictions. Our operating companies had organised Raya open houses to celebrate the joyous occasion, and other events this year.

Whilst most of our attention are being focussed on COVID-19, the hand, foot and mouth diseases (HFMD), influenza and dengue fever have surged nationwide; and monkeypox is making headlines across the globe with cases surging across several countries. Hence, practising good personal and general hygiene as well as following the SOPs will go a long way to help stem the rise of these contagious diseases.

We must be ever mindful of our self discipline and responsibility to keep ourselves, loved ones, colleagues and our community and nation safe.

UTUSAN PENGARANG

Semua sektor ekonomi dibenarkan beroperasi setelah negara kita melonggarkan lebih banyak sekatan COVID-19 bermula 1 Mei 2022. Ini termasuk menarik balik sekatan ke atas individu yang tidak divaksin, memansuhkan imbasan daftar MySejahtera di tempat atau premis awam, ujian COVID-19 yang lebih santai dan pemakaian pelitup muka tidak lagi diwajibkan di tempat terbuka.

Dengan penamatan sekatan pergerakan sepenuhnya, ekonomi negara kita dijangka semakin pulih, didorong terutamanya oleh permintaan domestik yang bertambah baik, justeru aktiviti ekonomi yang semakin mengukuh dan aktiviti sosial kembali ke masa sebelum pandemik, serta pembukaan sempadan negara kepada pengembara. Ekonomi negara diunjurkan berkembang pada kadar 5.5% pada tahun 2022 berikutan pemulihan kukuh dalam sektor pengguna. Keutamaan kita adalah untuk menangani impak COVID-19 terhadap ekonomi negara secara keseluruhan dan juga sektor perniagaan serta isi rumah.

Selepas dua tahun menyambut Hari Raya semasa pandemik COVID-19, Hari Raya Aidil Fitri tahun ini diraikan buat pertama kalinya secara bersemuka selepas pelbagai sekatan pergerakan. Syarikat-syarikat operasi kita menganjurkan rumah terbuka bagi meraikan Hari Raya, dan juga pelbagai acara lain tahun ini.

Dalam kita menumpukan hampir sepenuh perhatian kepada COVID-19, penyakit tangan, kaki dan mulut (HFMD), influenza dan demam denggi melonjak di seluruh negara; manakala cacar monyet menjadi tajuk berita utama di seluruh dunia berikutan peningkatan kes di beberapa negara. Oleh itu, mengamalkan kebersihan kendiri dan kebersihan umum serta mematuhi SOP akan membantu membendung peningkatan penyakit berjangkit ini.

Kita mesti sentiasa menitikberatkan disiplin dan tanggungjawab demi menjaga keselamatan diri sendiri, orang tersayang, rakan sekerja serta komuniti dan negara kita.

HI-REV RACING TEAM 2022

HI-REV Lubricants and Dream Chaser continue their collaboration for the Malaysia Championship Series 2022. HI-REV Dream Chaser will be showcasing a new car livery in the new season along with its new drivers. Mitchell Cheah and Brendan Anthony will race the newly built Suzuki Swift ZC32s in the MTC class, while Bradley Anthony and Lee Wai Cong will compete in a new Honda Fit GK5 In the SP2 class.

The new collaboration of HI-REV SoyaCincau Racing Team will participate in Supermoto at the Malaysia Speed Festival 2022. Supermoto is an exciting and technologically advanced form of racing where these high torque 450cc dirt bikes fitted with slick tyres will slide into the corners like drift cars.

Follow the team action on the **HI-REV JUNCTION FB page**.

HARI RAYA AIDIL FITRI CELEBRATIONS

Posim Marketing Sdn Bhd celebrated Hari Raya Aidil Fitri on 27 May 2022. Staff looked resplendent in their colourful 'Baju Raya' and enjoyed themselves to the delicious Hari Raya delicacies.

UPDATE ON PARKSON CHINA

618 Beauty Campaign

Parkson China launched the 'Cosmetics Shopping Festival' in major stores namely at Kunshan, Anshan, Nanchang, Nanning, Changsha, Shanghai and Beijing, and online stores in June 2022.

Held in collaboration with international and local cosmetics brands, the event offered various promotions including unique giftsets and special discounts to consumers, indicating Parkson China's progressive recovery from the pandemic.

Breakthroughs During Lockdown

In its efforts to mitigate the impact from the lockdowns in Shanghai and other cities in China, starting from April 2022, Parkson stores conducted livestream sessions with limited-time offers. In May 2022, Parkson and L'Oreal Group collaborated on an exclusive gift box campaign comprising nine major cosmetics brands with special coupons for consumers in Beijing, Shanghai, Datong, Hefei and other cities.

On Workers' Day, Parkson cooperated with Glory Of King for the "May 5th Friends' Day" online beauty products carnival. From 30 April to 8 May, Parkson offered 20% discount and a special gift package for consumers who visited 'Parkson Mini Programme'. Parkson stores in Anshan, Qingdao, Changsha, Nanchang, Harbin, Nanning, and Xi'an also launched livestream sessions with special discounts and promotions for consumers to boost sales.

VISIT BY USM LECTURERS

On 15 June 2022, a delegation from School of Materials and Mineral Resources Engineering, Universiti Sains Malaysia led by its Programme Chairman (Mineral Resources Engineering), Associate Professor Dr Hareyani Zabidi visited Lion Mining Sdn Bhd to better understand the Group's mining operations and to explore potential cooperation between the two organisations. They were briefed by Deputy General Manager, Mr Ronnie Foo Wan Seong and taken on a tour of the mine.

CRESCENT PARK

Completed & Ready to Move In Now

Located in Bandar Bukit Mahkota Bangi, Crescent Park is a 1.5-storey landed townvilla with built-up ranging from 1,474 sq ft to 1,770 sq ft. Less than 10 units left available! *(at time of printing)*

Lion Group staff are entitled to additional discount up to 3%*

For more information, please contact **019-8571126** for more information & show unit viewing.

*Terms & conditions apply

EVENTS@SECOM

MTLC ORIENTATION PROGRAMME

Participants of the Meet the Lion Circle (MTLC) orientation programme for new staff, visited Secom HQ for a better understanding of the company's operations on 15 June 2022. Senior Executive - Business Development, Ms Famiza Farhani Mohd Fadzil did the company introduction while Operation Manager, Mr Paul Soosai; CMS Operation Executive, Encik Ahmad Sapawi Hashim and Senior Controller - Operation Encik Mohd Safuan Sharif briefed on the functions of the Control Centre, and took the participants on a tour of the Control Centre.

NORTHERN DEPOT VISIT

On 16 and 17 June 2022, 16 Secom HQ staff visited the Northern Region depot to update and refresh the employees there on the latest company's directions, strategies and targets as well as to enhance the work processes between HQ and the depots to further improve on the overall operations.

TEAMBUILDING

8 supervisors and junior executives from Secom HQ and outstation depots attended the teambuilding session themed "Innovate to Win" in Melaka on 23 and 24 June 2022. The objective of this two-day session was to foster teamwork and bonding amongst the staff in the various departments.

HARI RAYA

Open House

Hari Raya was celebrated at Parkson Credit with staff and guests from Lion Head Office donning their colourful "baju raya" for the Open House at Level 16, Lion Office Tower on 12 May 2022. Everyone helped themselves to the array of delicious food prepared by the various departments and created memories with their colleagues at the photo booth specially set-up for the event.

Office Decoration Competition

Parkson Credit organised an office decoration competition themed "Jom Raya" whereby staff at the Head Office and regional offices were given one month to decorate their workplace.

When the results were announced on 23 May 2022, Credit Management Department's (CMD) kampung-styled concept with each office area having specific functions, i.e kitchen, living room, and dining room emerged as the champion. The team choreographed their movements well to show a typical Raya eve atmosphere at a kampung.

Finance and IT team took second placing with the Raya-themed wau (kites), cartoon version of each team member and Raya-themed ornaments hanging from the ceiling, whilst HR and Corporate team came in third with a stunning display of paper-cut art at the wall, photo booth and beautifully-decorated seating area complete with lemang and dodol setup.

Credit Management Department (CMD)

Finance and IT

HR and Corporate

Jom Fit Virtual Run 2022

Mr Danny Poh (6th from left) with the top finishers of the three categories

Parkson Credit organised "Jom Fit Virtual Run 2022" to cultivate a healthy lifestyle culture among its employees. Held in May 2022, participants were free to walk, jog or run for any distance and time throughout the one-month period for the virtual run, and were guided on how to set up their fitness device and app to ensure their fitness data was properly captured.

The 35 employees vying for the three categories, namely 70 km, 100 km and 120 km submitted their first reading in mid-May, while the final reading was at the end of the run period.

At the prize giving ceremony on 13 June 2022, Assistant General Manager – IT, Mr Teng Boon Hong (inset photo) emerged as the champion in the 120 km category with a total of 251.96 km covered while Choco Lee Yee Chee and Nur Atiqah binti Azimi, both from Finance Department were the top runners for the 100 km and 70 km respectively. Executive Director, Mr Danny Poh was amongst the top finishers in the 120 km category, with 139.41 km total distance covered.

Forklift Operation Training

Amsteel Klang organised training on 'Mastering Safe Forklift Operation' on 15 and 16 June 2022 to refresh its operators' knowledge on safe handling of forklifts.

The two-day training, covering in-depth theoretical and practical aspects of forklift handling will enable the operators to enhance their skills and increase their motivation and productivity. Safe handling of forklifts ensures a safe working environment and prevents accidents in the workplace.

Vacancies at Amsteel

Amsteel Klang is looking for dynamic and committed individuals to join its team as **machine operators/technicians.**

Please contact **03-33412322/2323** for further information.

IDENTIFYING & AVOIDING FAKE MOBILE APPS

By Group IT Department

Fake apps are apps created by cybercriminals to cause harm to users and their devices. They are designed to resemble legitimate apps but instead carry out malicious activities such as monitoring users' activities, installing malware, showing annoying ads, or stealing their personal information.

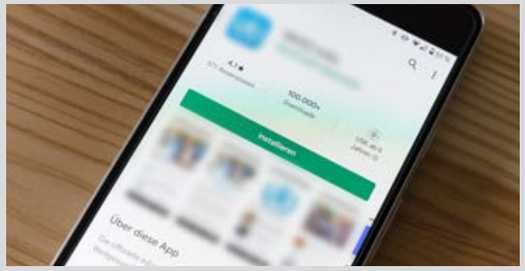
Fake apps can be distributed in various ways by being hosted on third-party app stores or fake app stores. Cybercriminals can even use official app stores to distribute fake apps, despite the security measures in place. Sometimes, fake apps are also circulated through social engineering campaigns. For example, emails or SMS messages that appear to be from banks or other brands to trick people into downloading applications that lead to information being stolen.

Steps to protect yourself from fake apps include:

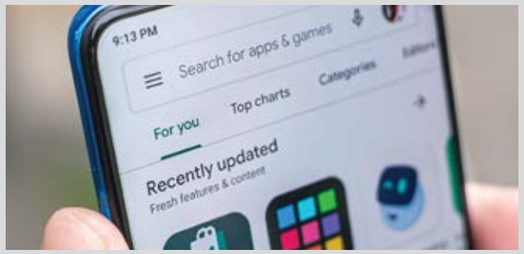
- Think before you download – only choose apps that are genuine.

- Never click on links with promises that are too good to be true. If you are an Android user and you receive an unexpected SMS, a strange alert or notification, or unusual requests from what may seem to be your bank or another familiar brand, proceed with caution.

- Download from official app stores (Apple Play Store/ Google App Store/Huawei App Gallery).



- Read the small print and review what permissions are requested by apps you downloaded.



- Always check the app details before downloading to filter out fake or malicious apps – look at who the developer is, user reviews, number of downloads & so on.

- Familiarize yourself with the security features installed on your mobile devices.

Reference: https://www.kaspersky.com/resource-center/preemptive-safety/identifying-and-avoiding-fake-apps

LEARNING LINK
YOUR LINK TO LEARNING IDEAS & RESOURCES

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HOW DO YOU HANDLE WORKING WITH DIFFICULT COLLEAGUES?

We have all been there, waking up in the morning with dread in our hearts as we prepare to face the inevitable – heading to work and having to deal with a colleague (or two) who we really wish wouldn't be there. Pompous fellows, annoying nudge, or incessant complainer; an insufferable colleague can negatively affect your attitude and performance. Instead of focusing on the work you have to do together, you may end up wasting time and energy trying to keep your emotions in check and attempting to manage the person's behavior.

Curious about what the conversation is out there about this topic, we set out to ask this question on social media - How Do You Handle Working With Colleagues You Don't Like?

Some choice responses were (all quoted verbatim):
"Ignore.. it's work..you go to office, do your work.. then go home.. the more you keep telling yourself that you don't like them, the more difficult it will be."

"Count to five, take a deep breath and remind yourself, everything is ok. High five yourself in the morning and tell yourself, you got this and it's only one person. For all you know they have issues with their own families and taking it out on others."

"I have that exact situation. The only way is to give them a wide berth. Unless you have to work with that person in a close proximity or heaven forbid, have to deal directly..then..have fun!"

Avoiding them seems like the best solution, and let's face it - you can find a million ways to avoid someone, but this doesn't solve your problem. If you want to evolve and move forward, you have to find a way to work with them.

How do you handle working with colleagues you don't like?

In order to enjoy your job, it's important to find ways to deal with someone you don't like at work. Rather than letting this person test your patience, you need to find strategies to create a more harmonious workplace. By finding ways to either accept or resolve this coworker's behavior, you can focus on your job and overall happiness.

But first, ask yourself...

Is It Them ... Or Is It Me?

You're probably saying, "it's definitely *them.*" The more realistic answer is: it's both of you. This is the hardest part to accept, but it takes two to tango. The first place to start is being aware of the attribution bias. This is our tendency to blame our mistakes or shortcomings on external factors and other people's mistakes or shortcomings on their actual character.

As an example, let's say you're late to work. The attribution bias would have you exonerate your own lateness by claiming there was heavy traffic. But if someone else is late to work though, they're obviously lazy. When you have a nemesis at work, your brain will play the attribution bias trick on you. This is the time to remember that it's not necessarily their character, it might be something about their environment.

Keep your distaste to yourself

Avoid the temptation to gripe with other coworkers. We all have a tendency to look for confirmation of our own opinions, but we should also resist it as emotions are so contagious, you can bring everyone down. Complaining about someone in your office can reflect negatively on you. You may garner a reputation as unprofessional or be labeled as the difficult one. If you find you have to vent, choose your support network carefully. Ideally, choose people outside the office.

LEARNING LINK

YOUR LINK TO LEARNING IDEAS & RESOURCES

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HOW DO YOU HANDLE WORKING WITH DIFFICULT COLLEAGUES? (cont'd)

Use your communication skills

Try your best to resolve any conflict in the office by asking this coworker to privately talk to you for a moment. When it's time to speak with this person, remember to use "I" language. With this communication strategy, you take ownership for your own feelings and help the person understand how their behavior affects you. This can make them feel more open to an honest conversation.

Here are some examples of "you" statements vs "I" statements:

- *"You always expect me to finish your work."* vs *"I feel disrespected when you assume I can finish your tasks."*
- *"You keep interrupting me."* vs *"I feel that my thoughts and opinions matter, so I would appreciate it if you gave me a chance to speak."*

Try little things to get along

You don't have to make grand gestures to build a working relationship. Smile at them. Give them a nod in a meeting. Offer to grab a cup of coffee or go out to lunch. Small gestures can help the person respond completely differently. The goal is to make it easier to work with someone you don't like. So, don't worry so much about changing the other person but think about changing what YOU do.

Bond with your other coworkers

Direct your attention to other coworkers. Instead of trying to get along with this person, make an effort to bond with those you enjoy being around. Find people who have a similar attitude about life as you to connect with. By surrounding yourself with uplifting and inspiring people, you can significantly improve your work environment.

Take Breaks from Working with Them

Set limits on how much time and energy you're willing to give to work with someone you don't like. Then, once you reach your limit, disconnect from them emotionally and physically. If they work in the cubical next to you, walk away for a little bit or put on headphones and tell them you're going to be "in the zone" for a bit. The goal is to give yourself a chance to breathe deep and calm your mind.

Adopt a 'don't care' attitude

In situations where you are truly stuck and can't provide feedback, just practice the fine art of emotional detachment or not giving a sh*t. By ignoring the irritating behaviors, you neutralise the effect on you. This type of cognitive reframing can be effective in situations where you have little to no control.

Continue to be respectful

Be mindful of what you say about this coworker to other people you work with. Keeping conversation positive and professional can help you act within your company's guidelines. By continuing to be respectful, you can maintain a positive reputation at work. This coworker you dislike may even learn to show you respect in return.

Nobody is everybody's cup of tea, and there's no requirement for colleagues to get on. But when issues bubble up to the surface, they can pose big problems. It's far more productive to focus on your own behavior because you can control it. Practice a relaxation method daily if triggered by these people. This will enhance your ability to handle stress, which means the annoying person isn't that annoying anymore.

This final social media response aptly sums it up, *"Really have to constantly remind yourself that it's the job. They're not your friends. You don't have to like them to work with them. Sure it makes it easier if you do but as we grow older, we also realise that life isn't all peaches and cream."*

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