



LION GROUP SUSTAINABILITY POLICY

Lion Group ("Group") is committed to promoting sustainability by continually integrating it into our business operations and decision-making processes. We uphold accountability and transparency in our sustainability practices and performance, fostering a responsible and sustainable future.

We take a holistic approach to sustainability, embedding sustainable values into our core business practices. Our sustainability initiatives are guided by 3 core pillars:

Economic Sustainability

- We strive for long-term business resilience by consistently working towards strong financial performance through ethical business conduct, risk management, and operational efficiency.
- We are dedicated to maintaining a competitive and professional environment, offering value-added products and services through continuous improvement and committed to uphold the highest standards of corporate governance.
- We ensure compliance with all relevant laws, regulations, and best practices, while proactively managing potential disruptions through robust business continuity planning.

Social Sustainability

- We are committed to being a responsible employer and good corporate citizen, contributing positively to the communities where we operate in.
- We support the Universal Declaration of Human Rights and the United Nations Guiding Principles on Business and Human Rights, emphasising fair treatment, safety, and non-discrimination for all employees and stakeholders.
- We promote inclusivity, equity, and employee well-being, and adhere to our Employee Code of Conduct to protect and respect the rights of all.

Environmental Sustainability

- We are dedicated to responsible environmental management and continuously strive to minimise our environmental impact through efficient sustainable practices.
- We are committed to fostering environmental accountability within our organisation and actively promoting responsible practices throughout our supply chain, ensuring compliance with all relevant environmental laws and regulations.
- We are focused on reducing the environmental impact of our business activities, and supporting climate action through conservation efforts and eco-friendly initiatives.

Every employee of the Group is responsible and accountable to adopt sustainable practices and integrate sustainability into their business operations and decision-making.

